

Full-time Faculty and Staff 2008-2009		EEOC CAT by RACE/ETHNICITY									
EEOC CAT	Gender		African Amer			Asian			Hispanic		
			Count	Row N %	Column N %	Count	Row N %	Column N %	Count	Row N %	Column N %
Clerical and Secretarial	MF	F	4	26.7%	100.0%	0	.0%	.0%	0	.0%	.0%
		M	0	.0%	.0%	0	.0%	.0%	0	.0%	.0%
Executive/Administrative/ Managerial	MF	F	1	5.6%	33.3%	0	.0%	.0%	0	.0%	.0%
		M	2	10.0%	66.7%	0	.0%	.0%	0	.0%	.0%
Other Professional (Support/Service)	MF	F	11	12.2%	78.6%	1	1.1%	50.0%	2	2.2%	100.0%
		M	3	5.9%	21.4%	1	2.0%	50.0%	0	.0%	.0%
Primarily Instruction	MF	F	8	7.3%	66.7%	1	.9%	33.3%	0	.0%	.0%
		M	4	4.7%	33.3%	2	2.4%	66.7%	1	1.2%	100.0%
Service/Maintenance	MF	F	2	18.2%	22.2%	0	.0%	.0%	0	.0%	.0%
		M	7	20.0%	77.8%	2	5.7%	100.0%	0	.0%	.0%
Skilled Crafts	MF	M	1	7.1%	100.0%	0	.0%	.0%	0	.0%	.0%
Technical and Paraprofessional	MF	F	9	17.6%	90.0%	0	.0%	.0%	1	2.0%	100.0%
		M	1	7.7%	10.0%	0	.0%	.0%	0	.0%	.0%
Total			53	10.33%		7	1.36%		4	0.78%	

		EEOC CAT by RACE/ETHNICITY										
EEOC CAT	Gender		N/R Alien			Unknown			White			Total
			Count	Row N %	Column N %	Count	Row N %	Column N %	Count	Row N %	Column N %	Count
Clerical and Secretarial	MF	F	0	.0%	.0%	0	.0%	.0%	11	73.3%	91.7%	15
		M	0	.0%	.0%	0	.0%	.0%	1	100.0%	8.3%	1
Executive/Administrative/ Managerial	MF	F	0	.0%	.0%	0	.0%	.0%	17	94.4%	48.6%	18
		M	0	.0%	.0%	0	.0%	.0%	18	90.0%	51.4%	20
Other Professional (Support/Service)	MF	F	3	3.3%	100.0%	0	.0%	.0%	73	81.1%	60.8%	90
		M	0	.0%	.0%	0	.0%	.0%	47	92.2%	39.2%	51
Primarily Instruction	MF	F	2	1.8%	22.2%	8	7.3%	88.9%	90	82.6%	56.3%	109
		M	7	8.2%	77.8%	1	1.2%	11.1%	70	82.4%	43.8%	85
Service/Maintenance	MF	F	0	.0%	.0%	0	.0%	.0%	9	81.8%	25.7%	11
		M	0	.0%	.0%	0	.0%	.0%	26	74.3%	74.3%	35
Skilled Crafts	MF	M	0	.0%	.0%	0	.0%	.0%	13	92.9%	100.0%	14
Technical and Paraprofessional	MF	F	0	.0%	.0%	0	.0%	.0%	41	80.4%	77.4%	51
		M	0	.0%	.0%	0	.0%	.0%	12	92.3%	22.6%	13
Total			12	2.34%		9	1.75%		428	83.43%		513

Part-time Faculty and Staff

USC UPSTATE		EEOC CAT by RACE/ETHNICITY									
2008-2009		Asian			Black			Hispanic			
EEOC CAT	Gender		Count	Row N %	Column N %	Count	Row N %	Column N %	Count	Row N %	Column N %
Clerical and Secretarial	MF	F	0	.0%	.0%	4	25.0%	100.0%	0	.0%	.0%
		M	0	.0%	.0%	0	.0%	.0%	0	.0%	.0%
Other Professional	MF	F	3	6.7%	100.0%	5	11.1%	83.3%	1	2.2%	100.0%
		M	0	.0%	.0%	1	5.3%	16.7%	0	.0%	.0%
Primarily Instruction	MF	F	3	3.4%	100.0%	6	6.9%	75.0%	3	3.4%	100.0%
		M	0	.0%	.0%	2	2.3%	25.0%	0	.0%	.0%
Service/Maintenance	MF	F	0	.0%	.0%	1	50.0%	50.0%	0	.0%	.0%
		M	1	6.3%	100.0%	1	6.3%	50.0%	0	.0%	.0%
Skilled Crafts	MF	F	0	.0%	.0%	0	.0%	.0%	0	.0%	.0%
		M	0	.0%	.0%	0	.0%	.0%	0	.0%	.0%
Technical and Paraprofessional	MF	F	0	.0%	.0%	3	14.3%	100.0%	0	.0%	.0%
		M	1	20.0%	100.0%	0	.0%	.0%	0	.0%	.0%
Total			8	2.60%		23	7.47%		4	1.30%	

2008-2009		N/R Alien			White			Total	
EEOC CAT	Gender		Count	Row N %	Column N %	Count	Row N %	Column N %	Count
Clerical and Secretarial	MF	F	1	6.3%	100.0%	11	68.8%	64.7%	16
		M	0	.0%	.0%	6	100.0%	35.3%	6
Other Professional	MF	F	0	.0%	.0%	36	80.0%	67.9%	45
		M	1	5.3%	100.0%	17	89.5%	32.1%	19
Primarily Instruction	MF	F	1	1.1%	100.0%	74	85.1%	46.8%	87
		M	0	.0%	.0%	84	97.7%	53.2%	86
Service/Maintenance	MF	F	0	.0%	.0%	1	50.0%	6.7%	2
		M	0	.0%	.0%	14	87.5%	93.3%	16
Skilled Crafts	MF	F	0	.0%	.0%	1	100.0%	20.0%	1
		M	0	.0%	.0%	4	100.0%	80.0%	4
Technical and Paraprofessional	MF	F	0	.0%	.0%	18	85.7%	85.7%	21
		M	1	20.0%	100.0%	3	60.0%	14.3%	5
Total			4	1.30%		269	87.34%		308

USC Upstate NEW Hires 2008-2009 Full-time

<i>Gender</i>	<i>Race/Ethn</i>	<i>On Tenure Track</i>	<i>Non Tenure Track</i>	<i>TOTAL</i>
Male	White	5	6	11
	TOTAL	5	6	11
Female	Asian	1		1
	White	5	5	10
	Unknown	1	4	5
	TOTAL	7	9	16
TOTAL		12	15	27

<i>Gender</i>	<i>Race/Ethn</i>	<i>Executive/ Administrative/ Managerial</i>	<i>Other Professional (Support/Service)</i>	<i>Tech and Para- professional</i>	<i>Skilled Crafts</i>	<i>Service/ Maint- enance</i>	<i>TOTAL</i>
Male	White	.	5	1	3	1	10
	TOTAL	.	5	1	3	1	10
Female	African Amer	.	1	.	.	.	1
	Hispanic	.	1	.	.	.	1
	White	1	5	1	.	1	8
	TOTAL	1	7	1	.	1	10
TOTAL		1	12	2	3	2	20