WHAT YOU SHOULD KNOW ABOUT TITLE IX

Title IX is a federal law that prohibits discrimination on the basis of sex in educational programs or activities that receive federal funding. Sexual harassment, sexual assault, relationship violence, and stalking constitute sex discrimination prohibited by Title IX. USC Upstate's Policy Against Discrimination, Harassment, and Sexual Misconduct prohibits sex discrimination in compliance with Title IX and extends to the campus community, protecting against sex discrimination.

HOW TO REPORT AND GET SUPPORT

You are strongly encouraged to report any incidents that violate USC Upstate's Policy and Title IX, including any acts of:

- discrimination and harassment (based on sex or other legally protected classes);
- sexual misconduct (such as sexual assault, dating violence, domestic violence, stalking, or sexual exploitation);
- retaliation

that involve students, faculty, staff or visitors of the USC Upstate campus community.

Reporting will not require an individual to pursue a certain action but will allow the university to assess the safety of those involved and offer support and resources. A report may be made at any time, including during non-business hours. Any individual can make a report by submitting an online report via the QR code below, sending an email to **titleix@uscupstate.edu**, by calling **(864) 503-7193**, mail, or in person.

We can help you by providing support such as...

- academic assistance
- altering work arrangements for employees
- referrals to resources for counseling, advocacy and/or safety
- housing relocation assistance if you live on campus
- no contact directives
- modification of class or work schedule
- academic withdrawal/leaves of absence.

Support is available to you even if you are unsure how you would like to proceed.



CONTACT US

Civil Rights & Title IX Coordinator

University of South Carolina Upstate 800 University Way Spartanburg, SC 29303 864.503.7193 titleix@uscupstate.edu uscupstate.edu/diversity/title-ix/

