

Preamble

The *Faculty Manual* embodies the essential elements of the employment relationship between the faculty, individually and collectively, and the University. It establishes the terms of employment, the manner of appointment, the procedures and standards for tenure and promotion, the duties of faculty members, and the procedures and standards for termination of employment. It delineates faculty organization and confirms the authority of the faculty to participate in the governance of the University, especially in regard to academic matters. Amendments to the *Faculty Manual* are generally presented for the consideration and approval of the faculty and the administration before submission to the Board of Trustees.

Much information is of interest and importance to the faculty that does not need to be included in the essential contract between the faculty and the University. Such information has been placed in the appendices of this edition of the *Manual*, clarifying what material is part of the essential contract between the faculty and the University. The appendices may be amended in appropriate cases by the University without faculty or trustee approval. Any changes to the Appendices must be reported to the Senate at its next meeting.