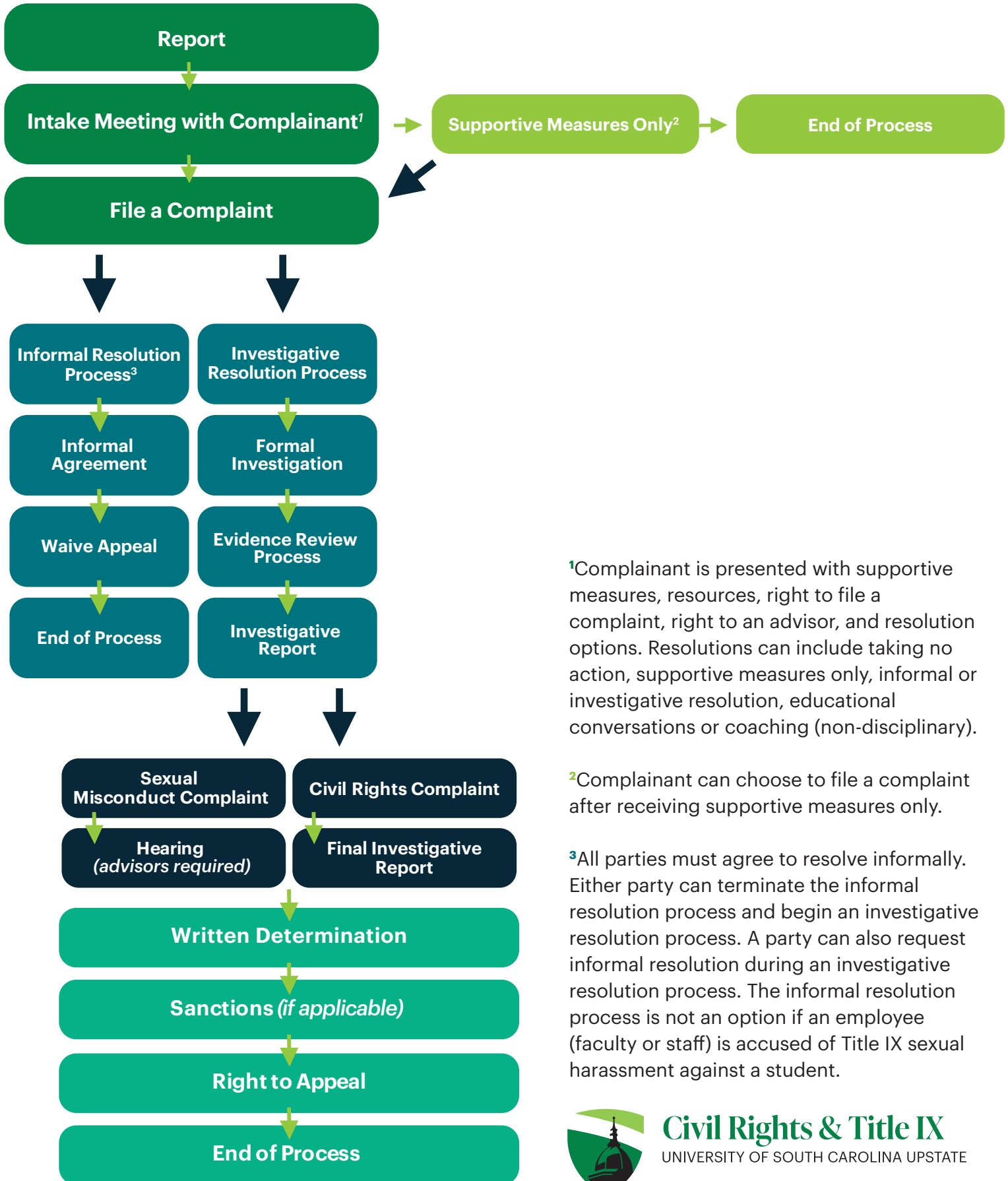


Civil Rights & Title IX Process Flowchart



¹Complainant is presented with supportive measures, resources, right to file a complaint, right to an advisor, and resolution options. Resolutions can include taking no action, supportive measures only, informal or investigative resolution, educational conversations or coaching (non-disciplinary).

²Complainant can choose to file a complaint after receiving supportive measures only.

³All parties must agree to resolve informally. Either party can terminate the informal resolution process and begin an investigative resolution process. A party can also request informal resolution during an investigative resolution process. The informal resolution process is not an option if an employee (faculty or staff) is accused of Title IX sexual harassment against a student.

