

Teri L. Harmon, EdD, MSN, RN
Assistant Professor
Mary Black College of Nursing (MBCON)
University of South Carolina Upstate
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EDUCATION

Ed D Leadership, Liberty University, 2022

Dissertation Title: Recommendations to Address Stress on Final-Year Nursing Students at Dabney S. Lancaster Community College

MSN Healthcare Informatics, Capella University (Summa cum laude), 2018

Masters Projects:

-Mapping course curriculum to NCLEX requirements

-Process Improvement- Reduction of wait time in practitioner's office ADN/RN,

RN Licensure, Dabney S Lancaster Community College, 2015 LPN, Carilion Hospital,

LPN Certification and Licensure, 2009

BS Textile Management Marketing Focus, Clemson University, 1989

EXPERIENCE

Appointments:

Engaged Pedagogy and Hybrid Course Design Institute Fellow, 2023

Assistant Professor of Nursing, Tenure-Track, Mary Black College of Nursing (MBCON) 2022-present: BSN, RN-BSN, MSN, DNP Programs Classroom instruction, clinical instruction, online instruction, simulation instruction, course coordination, course development, instructor mentoring, student advising.

Courses Taught:

NURS U410 Health Alterations II (2022-2024, [Course Coordinator, 2023- present])

NURS 410P Health Alterations II Practicum (2022-2024)

NURS U801 Technology in Population Focused Care (2024)

NURS U427 Digital and Informatics Literacy for Nurses (2022 & 2024)

NURS U700 Theoretical and Conceptual Foundations for Nursing (2024)

NURS U431 Leadership in Nursing Practice, RN-BSN (2023-present, [Course Coordinator 2023-present])

NURS 330P Health Alterations 1 Practicum (2022)

Advising

	Fall 2024	Spring 2024	Fall 2023	Spring 2023
Teaching Activities				
Advising	10	10	10	7

Assistant Professor of Nursing, ADN, RN Program, Dabney S Lancaster Community College (2019 - 2021)

Classroom instruction, clinical instruction, skills lab instruction, advising, Diversity & Inclusion Committee, Distance Learning Committee (secretary), Virginia Community College System Nursing Faculty Advisory Committee (co-chair)

Courses Taught:

NSG 230 Advanced Professional Nursing Concepts NSG
270 Nursing Capstone
NSG 170 Healthcare Concepts I (Clinical)
NSG 211 Healthcare Concepts II (Psych Focused) NUR
208 Acute Medical Surgical Nursing
NUR 208 Acute Medical Surgical (Clinical) NUR
254 Dimensions of Professional Nursing NUR
202 Medical Surgical Nursing II
NUR 201 Psychiatric Nursing
NUR 201 Psychiatric Nursing (Clinical) NUR
226 Healthcare Assessment (Skills Lab)

Adjunct Faculty, LPN Program, Dabney S Lancaster Community College (2018-2019)

Courses Taught:

PNE 142 Nursing Skills II (Skills Lab) PNE
182 Clinical Experience II (Clinical) PNE 173
Pharmacology

Charge Nurse/Staff Nurse, Medical Surgical Unit, Carilion Hospital (2012- 2017)

Assess, evaluate, diagnose, treat patients as a part of the healthcare team. Lead, supervise, triage, ensure compliance as charge nurse.

Staff Nurse, LPN, Kendal of Lexington (2009–2012)

Provide medications for, assess, and document findings for residents. Work with physicians, therapists, and family members to plan care for residents. Independent research about dementia and therapies that could help prolong independence and comfort.

Staff Nurse, LPN, Friendship Health and Rehab (2008-2009)

Weekend staff nurse for up to 50 patients with various medical conditions including: short term skilled rehab, Alzheimer's disease, hospice and palliative care.

Additional Experience-

Leadership, management, and design work in the fabric, clothing, and carpet industries which included supervision, product development, innovation, and process improvement. Succinct communication and collaboration with architects, designers, agents, and salespeople, nationally and internationally.

LICENSURE/CERTIFICATION

RN Multi-State License, (2025), BLS – current

SCHOLARSHIP

Publications:

Contributing Author, Informatics and Nursing, 7th edition, 2024

Conventions/Symposiums/Workshops:

AACN Diversity Symposium, 2024

Accessible Documents Workshop, 2024

Civility Matters, 2024

Developing Resiliency, 2024

AACN Stand UP: SC Academy Conference, 2023

How to Write Items for the Next Gen NCLEX: An Interactive Workshop, 2023

The Writer's Way: 30 Minutes a Day Writing Strategies, 2023 Advising

Strategies and Non-Traditional Student Advising, 2023

Foundations in P&T Portfolio and Faculty Review Workshop, 2023

SNA SC Virtual Convention, 2023

Blackboard Day, 2023

Effectively Communicating about Your Community Engagement Work, 2023

End of Semester Workshop by CAIFS, 2022

SERVICE

Graduate Curriculum Committee (2023-present) Faculty

Senate (2023-present)

Diversity, Equity, & Civility Committee, (2022-present, Chair 2023-present)

Strategic Performance & Evaluation Committee (2023-present)

ATI Taskforce (2023-present)

University Graduate Director Search Committee (2023)

Reviewer- QRMH Qualitative Research (2023-present)

Reviewer- Journal of Professional Nursing (2023-present)

Reviewer- USC Upstate Scholarship Review (2023-present)

Service (contd.)

Diversity & Inclusion Committee (2019-2022) Distance

Learning Committee (2021-2022, secretary)

Virginia Community College System Nursing Faculty Advisory Committee

(Vice-chair, 2021-2022)

PROFESSIONAL ASSOCIATIONS

American Nurses Association (2019-present)

Sigma Theta Tau International Honor Society of Nursing

Gamma Chapter (2018-2022)

Mu Rho Chapter (2023-present), Delegate and Member of Leadership (2023-2024); Vice President (2024).

AWARDS

American Association of Colleges of Nursing (AACN) 2023 Lectureship Award for Diversity, Equity, Inclusion, and Sustainability in Nursing Education for Public College/Universities (Acceptance presentation at the 2023 AACN Diversity Symposium and \$1000 award).

Mary Black Foundation Grant (2023)

CONTINUING EDUCATION

Grant Writing Course, 2024

Test Anxiety Workshop, 2024

Engaged Pedagogy and Hybrid Course Design, 2023

Teaching Online at Upstate-Self-Guided Course Completed NCLEX Clinical Workshop, 2023

New Faculty and Mentors Workshop Community Engagement Workshop, 2023

Affordable Learning and OER Course, 2023

RISE Webinar, 2023

AACN Publishing Webinar, 2023

Next Gen Testing Workshop, 2023

