

# Curriculum Vitae

## Andrew Beer

Professor  
Department of Psychology  
University of South Carolina Upstate  
132 CASB  
Spartanburg, SC  
(864) 503-5762  
beera@uscupstate.edu

### Employment

Professor of Psychology, USC Upstate (Fall 2017-present)  
Associate Professor of Psychology, USC Upstate (Fall 2012-Spring 2017)  
Assistant Professor of Psychology, USC Upstate (Fall 2007-Spring 2012)

### Education

PhD in Personality and Social Psychology, University of Iowa (2007)  
MA in Psychology, University of Iowa (2004)  
BA in Psychology, Southern Methodist University, Dallas, Texas (2001)

### Awards

*Annual Award for Excellence in Teaching and Advising*, USC Upstate (2016)  
*Annual Award for Excellence in Scholarly and Creative Pursuits*, USC Upstate (2015)  
*Teaching and Productive Scholarship Grant*, USC Upstate (2022)  
*Teaching and Productive Scholarship Grant*, USC Upstate (2021)  
*Research Initiative for Summer Engagement*, USC Upstate (2018)  
*Teaching and Productive Scholarship Grant*, USC Upstate (2018)  
*Teaching and Productive Scholarship Grant*, USC Upstate (2016)  
*Teaching and Productive Scholarship Grant*, USC Upstate (2015)  
*Teaching and Productive Scholarship Grant*, USC Upstate (2014)  
*Teaching and Productive Scholarship Grant*, USC Upstate (2013)  
*Teaching and Productive Scholarship Grant*, USC Upstate (2012)  
*Teaching and Productive Scholarship Grant*, USC Upstate (2011)  
*Teaching and Productive Scholarship Grant*, USC Upstate (2010)  
*Teaching and Productive Scholarship Grant*, USC Upstate (2009)  
*Healthy Living Initiatives Grant* (2008)  
*Teaching and Productive Scholarship Grant*, USC Upstate (2008)

*Ballard Seashore Dissertation Year Fellowship*, University of Iowa (2006-2007)  
*Graduate Student Presentation Award*, UI Student Government (2006)  
*Psychology Department Travel Award*, University of Iowa (2006)  
*Graduate Student Presentation Award*, UISG (2005)  
*Psychology Department Travel Award*, University of Iowa (2005)  
*Graduate Student Presentation Award*, UISG (2004)  
*Psychology Department Travel Award*, University of Iowa (2004)  
*Graduate Student Presentation Award*, Graduate Student Senate (2003)  
*Psychology Department Travel Award*, University of Iowa (2003)  
*Graduated with Honors and Distinction, Magna Cum Laude*, SMU (2001)

### **Professional Affiliations**

*Society for Personality and Social Psychology* (2001-present)  
*Phi Beta Kappa* (2000-present)  
*Golden Key International Honor Society* (2000-present)  
*Psi Chi, National Honor Society in Psychology* (2000-present)

### **Papers and Chapters**

Smith, L.\*, & Beer, A. (2024). When did I know thee? Let me count the months: Retrospective accounts of impression formation in close relationships. *USC Upstate Student Research Journal*, 16, Article 2.

Leonhardt, H. N.\*, Bunde, J. A., & Beer, A. (2022). The minor fall and the major lift: College students do not report listening to mood-congruent music. *USC Upstate Student Research Journal*, 15, 22-36.

Babineau, J. R.\*, & Beer, A. (2021). Assumed similarity and valued personality characteristics. *USC Upstate Student Research Journal*, 14, 1-8.

Letzring, T. D., Murphy, N. A., Allik, J., Beer, A., Zimmermann, J., & Leising, D. (2021). The judgment of personality: An overview of current empirical research findings. *Personality Science*, 2, 1-20.

Beer, A., Letzring, T. D., & Rogers, K. H. (2019). Effects of Escalated Exposure to Information on Accuracy of Personality Judgment. *Journal of Research in Personality*, 83, 1-9.

Beer, A., (2019). Information as a moderator of accuracy in personality judgment. In Letzring, T. D., and Spain, J. S. (Eds.), *The Oxford handbook of accurate personality judgment*. Oxford University Press.

Beer, A., & Vazire, S. (2017). In search of the catbird seat: Evaluating the predictive validity of personality trait judgments using a naturalistic behavioral criterion. *Journal of Research in Personality*, 70, 107-121.

- Beer, A. (2014). Comparative personality judgments: Replication and extension of robust findings in personality perception using an alternative method. *Journal of Personality Assessment, 96*, 610-618.
- Watson, D., Beer, A., & McDade-Montez, E. (2014). The role of active assortment in spousal similarity. *Journal of Personality, 82*, 116-129.
- Beer, A., Watson, D., & McDade-Montez, E. (2013). Self-other agreement and assumed similarity in neuroticism, extraversion, and trait affect: Distinguishing the effects of form and content. *Assessment, 20*, 723-737.
- McDade-Montez, E., Watson, D., & Beer, A. (2013). Spouses as proxies: Similarity, agreement, and assumed similarity in end-of-life decision making. *Families, Systems, & Health, 31*, 366-381.
- Beer, A. (2013). Group personality judgments at zero acquaintance: Communication among judges versus aggregation of independent evaluations. *Journal of Research in Personality, 47*, 385-389.
- Beer, A., & Brooks, C. L. (2011). Information quality in personality judgment: The value of personal disclosure. *Journal of Research in Personality, 45*, 175-185.
- Beer, A., & Watson, D. (2010). The effect of information and exposure on self-other agreement. *Journal of Research in Personality, 44*, 38-45.
- Beer, A., & Watson, D. (2009). The Individual and Group Loyalty Scales (IGLS): Construction and preliminary validation. *Journal of Personality Assessment, 91*, 277-287.
- Beer, A., & Watson, D. (2008). Asymmetry in judgments of personality: Others are less differentiated than the self. *Journal of Personality, 76*, 535-560.
- Beer, A., & Watson, D. (2008). Personality judgment at zero acquaintance: Agreement, assumed similarity, and implicit simplicity. *Journal of Personality Assessment, 90*, 250-260.
- Teracciano, A., McCrae, R. R., & 79 Members of the Personality Profiles of Culture Project. (2005). National character does not reflect mean personality trait levels in 49 cultures. *Science, 310*, 96-100.
- McCrae, R. R., Teracciano, A., & 79 Members of the Personality Profiles of Cultures Project. (2005). Personality profiles of cultures: Aggregate personality traits. *Journal of Personality and Social Psychology, 89*, 407-425.
- McCrae, R. R., Teracciano, A., & 78 Members of the Personality Profiles of Cultures Project. (2005). Universal features of personality traits from the observer's perspective: Data from 50 cultures. *Journal of Personality and Social Psychology, 88*, 547-561.

### **Posters and Invited Presentations**

- Beer, A., McDaniel, K.\*, & Morris, Z.\* (2023). *Retrospective accounts of personality change in close others*. Poster presented at the 24<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

- Beer, A. (2022). *Assumed similarity: Theory and research over time*. Invited colloquium, Integrating Social Psychology and Health in Research Laboratory, University of Toledo, Toledo, OH.
- Beer, A., & Davis, R.\* (2018). *The impact of contact frequency on accuracy in personality judgment*. Poster presented at the 19<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- Bunde, J. A., Parra, A.\*, & Beer, A. (2018). *Well-being and the Valued Living Questionnaire*. Poster presented at the 19<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- Beer, A. (2017). *Emotional intelligence: A primer*. Invited talk at the annual meeting of the Greenville, SC Chapter of the Accounting and Financial Women's Alliance. Greenville, SC.
- Beer, A., & Hyatt, A.\* (2017). Thin slices of natural behavior: When am I most "me"? Poster presented at the 5<sup>th</sup> biennial meeting of the Association for Research in Personality, Sacramento, CA.
- Beer, A. (2016). *Continuous judgments of personality: How and when we make judgments of Extraversion*. Poster presented at the 17<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Beer, A. (2015). *The signal and the noise: When information quantity drowns information quality*. Poster presented at the 16<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Beer, A. (2014). *In search of the catbird seat: Evaluating the criterion validity of trait judgments by source*. Invited colloquium, Seminar in Self-Regulation, Wake Forest University, Winston-Salem, NC.
- Beer, A. (2014). *Whom to trust about what: Criterion validity of trait judgments by source*. Poster presented at the 15<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Fryer, J. W., Beer, A., & McGrath, B. (2014). *Familiarity breeds simplicity: Brief interactions decrease differentiation of personality judgments*. Poster presented at the 15<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Beer, A. (2013). *Global personality and specific daily behavior: Validity of trait judgments by source*. Poster presented at the 3<sup>rd</sup> biennial meeting of the Association for Research in Personality, Charlotte, NC.
- Beer, A. (2012). *Increasing differentiation in peer judgments*. Talk presented at the 16<sup>th</sup> European Conference for Personality, Trieste, Italy.
- Beer, A. (2012). *Group judgments of personality: Two heads are better than one (and about as good as four)*. Poster presented at the 13<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Beer, A. (2011). *Information quality in personality judgment: The relative value of personal disclosures*. Poster presented at the 12<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

- Beer, A. (2010). *Personality judgments from a lineup*. Poster presented at the 11<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Beer, A., & Watson, D. (2009). *Personality judgment at zero acquaintance: Does age matter?* Poster presented at the 10<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Beer, A. (2008). *Getting off to a fast start*. Panel discussant on successful early career strategies for recent hires at USC Upstate.
- Beer, A., & Watson, D. (2008). *Method variance in personality judgment*. Poster presented at the 9<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Beer, A., & Watson, D. (2007). *Utilizing trait information in personality judgments*. Poster presented at the 8<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Beer, A., & Watson, D. (2006). *Personality perception: Complexity and acquaintanceship*. Poster presented at the 7<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Beer, A., & Horst, J. (2006). *Teaching undergraduate courses: Tips for new graduate students*. Invited address to incoming graduate students in the University of Iowa Clinical Psychology program.
- Beer, A., Horst, J., & Figlock, D. (2005). *Teaching in graduate school*. Panel discussant for incoming graduate students at the University of Iowa Psychology program.
- Beer, A., Dindo, L., & Gamez W. (2005). *Graduate school: The application process*. Panel discussant for University of Iowa senior undergraduate students interested in applying to graduate school.
- Beer, A., & Watson, D. (2005). *Accuracy and assumed similarity at zero acquaintance*. Poster presented at the 6<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Beer, A., & Watson, D. (2004). *Temporal stability of the Interpersonal Loyalty Scales*. Poster presented at the 5<sup>th</sup> annual conference of the Society for Personality and Social Psychology, Austin, TX.
- Beer, A., & Watson, D. (2003). *The Interpersonal Loyalty Scales: Construction and validation*. Poster presented at James F. Jakobsen Graduate Forum. University of Iowa.
- Beer, A., & Watson, D. (2003). *The Interpersonal Loyalty Scales: Construction and validation*. Poster presented at the 4<sup>th</sup> annual conference Society for Personality and Social Psychology, Los Angeles, CA.
- Beer, A., & Watson, D. (2003). *The Interpersonal Loyalty Scales: Construction and validation*. Presentation given at the first-year graduate student research forum. Department of Psychology; University of Iowa.

## Teaching Experience

USC Upstate

Research Methods in Psychology (Spring 2020-present; in-person, online synchronous)  
Self-Assessment (Spring 2019-present; online asynchronous)  
Seminar in Human and Animal Behavior (Fall 2021-present, in-person)  
Seminar in Advanced Personality (Summer 2016-present, in-person)  
Seminar in Person Perception (Spring 2008-Summer 2015, in-person)  
Personality Assessment (Spring 2012-present, in-person)  
Social Behavior (Summer 2015-present, in-person)  
Psychology of Human and Animal Interaction (Spring 2013-present, in-person)  
Personality Psychology (Fall 2007-present, in-person, online asynchronous)  
Introductory Psychology (Fall 2007-present, in-person)  
Social Psychology (Summer 2008, in-person)  
Psychology and Film (Spring 2012, in-person, co-taught)

## Service

### Professional

*Associate Editor*, Journal of Research in Personality (Spring 2023-present)  
*Consulting Editor*, Journal of Personality and Social Psychology (Spring 2014-Spring 2017, Fall 2020-present)  
*Consulting Editor*, Journal of Research in Personality (Spring 2019-Spring 2023)  
*Ad Hoc Reviewer*, Social Psychological and Personality Science (Fall 2013-present)  
*Ad Hoc Reviewer*, Personality and Social Psychology Bulletin (Spring 2013-present)  
*Ad Hoc Reviewer*, European Journal of Personality Assessment (Summer 2012-present)  
*Ad Hoc Reviewer*, Journal of Personality and Social Psychology (Fall 2009-present)  
*Ad Hoc Reviewer*, Journal of Research in Personality (Summer 2010-present)  
*Ad Hoc Reviewer*, Journal of Personality Assessment (Fall 2008-present)

### University

*Chair, Promotion and Tenure Committee* (Fall 2023-Spring 2024)  
*Promotion and Tenure Committee* (Fall 2021-present)  
*Chair, Faculty Welfare Committee* (Fall 2019-Spring 2021)  
*Faculty Welfare Committee* (Fall 2018-Spring 2021)  
*Intercollegiate Athletics Committee* (Fall 2018-Spring 2021)  
*USC Upstate Research Advisory Council*, (2011-2014, 2018-2021)  
*Coordinator of Metropolitan Studies Institute Faculty Fellows Program* (Spring 2018-Fall 2020)  
*Director of Academic Program Assessment* (Fall 2014-Spring 2019)  
*USC Upstate Program Assessment Committee* (Fall 2008-Spring 2019)  
*Chair, Psychology Department Internal Assessment Committee* (Fall 2008-Spring 2019)  
*Honors Advisory Council* (Fall 2016-Spring 2018)  
*Psychology Department Academic Affairs Committee* (Fall 2009-present)  
*Co-Director, Youth Leadership Summer Institute* (2009-2014)  
*Chair, USC Upstate Program Assessment Committee* (Fall 2012-Spring 2014)

*Special Committee to Revise Faculty Manual (Fall 2009-Fall 2013)*  
*Chair, Healthy Living Initiatives Grant Advisory Committee (Spring 2008)*  
*USC Upstate Honor Council (Fall 2007-Summer 2008)*

Community

*Grant Evaluator, BIORETS Program, Converse University (2023-)*  
*Assessment Consultant, Spartanburg Community Indicators Project (2019)*  
*Assessment Consultant, Piedmont Care (2018)*  
*Research Consultant, Educational Testing Service (2017)*  
*Data Analyst, Spartanburg County LGBTQ Needs Assessment Project (2017)*  
*Assessment Consultant, Miracle Hill Ministries, Greenville, SC (2014-15)*  
*Assessment Consultant, Bodies of Knowledge Symposium (2008-9)*