

RENU PARIYADATH, Ph.D.
Curriculum vitae
2024

EDUCATION

Ph.D. Communication Studies, University of Iowa 2015
Graduate Certificate in Gender, Women's, and Sexuality Studies (2014)
Graduate Certificate in The Project on the Rhetoric of Inquiry (2013)

M.A. Communication, Ohio State University 2009

M.A. Journalism and Communication,
Mahatma Gandhi University, Kerala, India

B.A. English. Minor: Journalism and Political Science
Calicut University, Kerala, India

PROFESSIONAL APPOINTMENTS

University of South Carolina Upstate
Fine Arts and Communication Studies 2016 –
Associate Professor of Communication with tenure (2022)
Assistant Professor of Communication (2016 - 2022)
Women's and Gender Studies
Affiliate Faculty (2017 - present).

University of Iowa
Dept. of Communication Studies 2015 – 2016
Visiting Assistant Professor

GRANTS, FELLOWSHIPS, AND HONORS

Keynote Speaker at Carolinas Communication Association,
University of North Carolina Greensboro 2023

Provost's Faculty Fellow for Neurodiversity	Fa 2022 –
Received Scholarly Course Reallocation Award. Office of Sponsored Awards and Research Support. USC Upstate. Fa 23, Sp 23, Sp 21, Fa 19, Sp 18.	
Received Top Papers in Ethnography, with Dr. Hsin-I Yueh, for co-authored conference paper <i>Surviving the Academy: Linguistic Minorities Building Alliances through Transnational Collaborative Autoethnography</i> at the National Communication Association, Seattle.	2021
Received USC Upstate's Office of Sponsored Awards and Research Support's Start-Up Summer Funding and Course Reallocation	2020
Received USC Upstate Office of Service Learning and Community Engagement's Service Course Support Funds.	2019
Received USC Upstate Teaching and Productive Scholarship Grants of \$1958 in 2019, \$1046 in 2018, \$2500 in 2017.	
Received Student Affairs Grant to support the Communication Studies Lecture Series. \$3,950.	2018– 2019
Received ASPIRE-I grant received from USC's Office of the Vice President for Research for my project <i>Narrating Disaster: Activist Use of the Right to Information Act to Retell the Story of Bhopal</i> . \$15,000.	2017– 2018
Received Top Faculty Paper Award, Feminist Scholarship Division at the annual convention of the International Communication Association, in San Diego.	2017
NCA Doctoral Honors Seminar participant, Bangor, Maine on "Research Collaboration on Disciplinary Frontiers: Spanning Methodological Boundaries – Communication & the Environment". Mentors: Steve Depoe, Laura Lindenfield and Tema Milstein.	2013
Stanley International Research Award, University of Iowa.	2012
Carol Schrage Community Building Award, Communication Studies Department, University of Iowa.	2012

Crossing Borders summer research award, University of Iowa.	2011
Crossing Borders summer research award, University of Iowa.	2010
Received Top 4 Student Papers Awardee, International and Intercultural Communication Division, National Communication Association, <i>Bridging Difference: A Sense-Making Study of how People Construct an Other.</i>	2010
Crossing Borders' participant in Seminar on "Indigenous Sub-Nationalism" Mexico.	2011

TEACHING

TEACHING HONORS & GRANTS

College of Humanities and Social Sciences Dean's Fellow for Service Learning and Community Engagement. \$1000. Sp. 2024.

Nominated for the USC Upstate, Student Affairs, Excellence in Teaching and Advising Award in 2017, 2018, 2019, 2022, 2023, 2024.

Online Course Development Grant for redesigning SPCH U301 Theories and Principles in Human Communication. \$2000. Fa 2023.

Professor for Affordable Learning (PAL) Award for designing and delivering 6 courses using affordable or Open Educational Resources (OER). Sp 2023.

Received \$500 from the Unit Competition for Course Revision Using Open Educational Resources (OER) and Affordable Resources, for saving enrolled students \$2,492 through converting Theories and Principles in Human Communication to OER. Fa 2021.

Received USC Upstate's Campus Kudos in Fa 2021 for "the extra support she is giving students who are struggling".

Highlighted on USC Upstate's website by Spartan Stories (2020) and by The Office of Service Learning and Community Engagement (2019)

Won USC Upstate's Service Teaching Excellence in Service-Learning Course Design Award, Spring 2019. My service-learning community partners and my service-learning student won service awards in other categories the same year.

Honored Faculty, Volleyball Team Faculty Appreciation, USC Upstate. Fa 2017.

Won Doc's List, USC Upstate. Student Government Association Annual Award given to a faculty or staff member, for exemplary service to students. Sp 2017.

COURSES TAUGHT AS INSTRUCTOR OF RECORD

USC Upstate 2016 - present

SPCH 201 Foundations of Oral Communication (Public Speaking)
SPCH 347 Environmental Communication (Service-Learning)
SPCH 348 Introduction to Organizational Communication
SPCH 303 Ethics in Human Communication
SPCH 350 Gender and Communication
SPCH 380 Intercultural Communication
COMM 490 Senior Seminar in Communication Studies
SPCH 301 Theories and Principles of Human Communication
SPCH 450 Communicating for Social Change
COMM 375 Communication Research Methods
SPCH 309 Small Group Communication
SPCH 398 Special Topics in Communication: Transnational Feminist Rhetorics
IDST 301 Ethics for the Professions

University of Iowa 2009 - 2015

Rhetoric
Intercultural Communication
Environmental Racism, Climate Change, & Transnational Activism
Business and Professional Communication
Social Marketing Campaigns (Service-learning course)

The Ohio State University 2008-2009

Persuasion

RESEARCH

PEER-REVIEWED PUBLICATIONS

Yueh, H. S. & **Pariyadath, R.** (2023) Speaking “broken” English: linguistic minorities building cross-cultural alliances in US higher education, *International Journal of Qualitative Studies in Education*. DOI: 10.1080/09518398.2023.2181452

Pariyadath, R. (2020). Decolonize Your Textbook: Confronting White America and the North-South Divide in the Critical Intercultural Communication Classroom. In Webber, Carolyn (Carolina) Rosas (Ed). *Working in the Margins: Domestic and International Minority Women in Higher Education*. New York:Peter Lang. 33-55.
<https://doi.org/10.3726/b14794>

Pariyadath, R. (2019). Un-Homely Alliances: The Coalitional Possibility of Migrant Homes. *Women’s Studies Quarterly*, 47(3/4), 51-70. <https://doi.org/10.1353/wsq.2019.0056>

Pariyadath, R. & Kline, S. L. (2016). Bridging Difference: A Sense-Making Study of the Role of Communication in Stereotype Change. In Camara, S.K, Drummond D.K and Hoey, D. M. (Eds). *Communicating Prejudice: An Appreciative Inquiry Approach*. Nova Publishing Inc. 1-20.

Pariyadath, R. From BP To Bhopal: Migrant Practices of Cultural Translation For Equitable Development In The Global South (2015). In *News from Somewhere: A Reader in Communication and Challenges to Globalization*, Eds. Broudy, Daniel, Klaehn Jefferey and Winter, James. Eugene: Wayzgoose Press. 243-258.

Pariyadath, R. & Shadaan, R. Solidarity after Bhopal: Building a Transnational Environmental Justice Movement (2014). *Environmental Justice*, 7(5). 115-150. <https://doi.org/10.1089/env.2014.0013>

MENTORED RESEARCH PUBLICATIONS AND PRESENTATIONS

Aldrich, K. & **Pariyadath, R.** (2019) Animating Gender: Representation of Gender in Disney and Pixar Films from 2008 to 2018. *USC Upstate Student Research Journal*, 12, 14-20.

Kituku, H. & **Pariyadath, R.** (2018). From Charity to Justice: Developing a ‘Justice

Consciousness' Through Service-Learning and Student-Faculty Field Research. *The 15th Annual SC Upstate Research Symposium Proceedings, 15*, 207-210.

Kituku, H. & **Pariyadath, R.** *From Charity to Justice: Developing a 'Justice Consciousness' Through Service-Learning and Student-Faculty Field Research.* Service- Learning and Community Engagement Session. Student mentor and co-authored presentation on Service-Learning and Research Abroad. SC Upstate Research Symposium, April 12, 2019.

OTHER PUBLICATIONS & PUBLIC SCHOLARSHIP

Kofoed, E., **Pariyadath, R.**, Beer, A., Hoover, A., Johnson, L., Kush, C., McDonald, C. (2018) Understanding LGBTQ Needs in Spartanburg County. https://www.uscupstate.edu/globalassets/diversity/spartanburg-co_lgbtq-needs-assessment.corrected-7.18.18.pdf

Pariyadath, R. Keyword# 93: Transnationalism. Key Concepts in Intercultural Dialogue. Center for Intercultural Dialogue. 2018.

OTHER STUDENT RESEARCH INVOLVEMENT

Awarded Undergraduate Research Assistantship Award to hire student assistant Salleah Massey's for *Anecdota Citizen Science Research Project.* Sp 2023

Hired and mentored USC Upstate student Hannah Kituku as Research Assistant on field in Bhopal, India for ASPIRE-I grant-related field work. Su 2018

WORKS IN PROGRESS

Submitted invited article abstract on Invisible Remittances: Privileged Migrants Reimagining Homeland Relating for Equitable Development for collection of research papers on *Insider versus outsider: opportunities and dilemmas among the 'Privileged' migrants in Asia and beyond* edited by Diotima Chattoraj. Routledge.

Submitted invited article on Beyond Accommodations: Enabling Learners, Faculty, and Staff, Embracing Neurodiversity chapter for book on *Neurodiversity in Higher Education.* Routledge.

Pariyadath, R. Collaboration and Advocacy in Environmental Citizen Science using Anecdata.org user focus groups.

Pariyadath, R. Constructing the Environmental Injustice Survivor in Social Justice Work and in Research.

Pariyadath, R. Narrating Disaster: Storytelling Using the Right to Information Act for Medical and Legal Claims-making.

SELECTED PEER-REVIEWED CONVENTION ACTIVITY

Pariyadath, R. Panelist. *Faculty Fellows Ambassadors: Enhancing Community Engagement On & Off Campus*. Coalition of Urban and Metropolitan Universities, Minneapolis. October 2024.

Pariyadath, R. *Freedom (?) from Organizational Learning Barriers: Strategies for Improving Training from Organizational, Instructional, and Training Communication Specialists*, Panelist, National Communication Association, National Harbor, DC, November 2023.

Pariyadath, Renu. *Traversing the Middle Way: Moving Beyond Privilege or Loss Narratives in Im/migration Diaspora Discourse*. Paper presented at the Southeastern Immigration Association Studies. Greenville, SC. April 2023.

Pariyadath, Renu. *"We all Live in Bhopal": Connectedness and Strategic Universalism in Transnational Environmental Justice Appeals*. Paper presented at the National Communication Association. Virtual. May, 2022.

Pariyadath, Renu. *Constructing Home: Building Nonessential Community for Transnational Justice*. Paper presented at the Southeastern Women's Studies Association. Virtual, April, 2022.

Yueh, Hsin-I & **Pariyadath, Renu.** *Surviving the Academy: Linguistic Minorities Building Alliances through Transnational Collaborative Autoethnography*. Paper presentation at the Annual Meeting of the National Communication Association (NCA). Seattle, November, 2021. **"Top Papers" Ethnography Division.**

Pariyadath, Renu. *Presence by Proxy: Using Diasporic Privilege for Rights-Claiming Spaces in the Global City*. Panel presentation on Reconceptualizing Migration and Displacement in Extraordinary Times, Association for Asian Studies (AAS), March 22, 2021.

Pariyadath, Renu. Panel discussion on *Internationalizing Communication Pedagogy: Integrating Global Consciousness and Boundaries of Self-Other in the Age of COVID-19* at the annual National Communication Association (NCA), November, 2020.

Pariyadath, Renu. *A Southern Story: Engaging Discussions on Local and Global Sustainability through Service-Learning Courses.* Panel presentation at the annual National Communication Association (NCA), November, 2020.

Pariyadath, Renu. “*You Mispronounced ‘Necessary’ and ‘Ideally’*”: *Forging Belonging and Community as Linguistic Minorities in Higher Education.* Paper presentation at the annual National Communication Association (NCA), November, 2020.

Pariyadath, Renu. *Surviving the Academic Job Market as International Graduate Students: Stories, Strategies, and Recommendations.* Discussion Panelist at the annual National Communication Association (NCA), Baltimore, November 2019.

Shadaan, Reena and **Pariyadath, Renu.** “*Where are we United? We Struggle in Bhopal... and They in America*”: *Mobility and Race as Barriers in Building a Transnational Environmental Justice Movement.* Paper Presentation at the biennial Conference on Communication and Environment (COCE) in Vancouver, June 2019.

Pariyadath, Renu. *Embodied and Hemispheric Pedagogy.* Paper presentation for a panel on *Domestic and International Minority Women Navigating the Interplay of Difference in Higher Education.* The National Communication Association’s (NCA) annual meeting in Salt Lake City, Utah. November 10, 2018.

Pariyadath, Renu. *What Counts as Diasporic Citizenship: An Ethnographic Case Study of the Indian Diaspora in the US.* Individual paper presented at the Southern States Communication Association (SSCA) in Nashville Tennessee. April 4-8, 2018.

Pariyadath, Renu. *Diaspora and Development: Visions of Citizenship in Diasporic Indians Practices of Giving.* Paper presented at the 2017 Global Studies Conference in Singapore, June 6-8, 2017.

Pariyadath, Renu. *Unsettling Home: Discomfort as an Intervention for Reimagining Belonging and Solidarity.* Paper presented at the International Communication Association (ICA), 2017 annual meeting in San Diego, May 26, 2017. **Top Paper: Feminist Scholarship Division.**

Pariyadath, Renu. *Hemispheric Pedagogy: Unfolding White America and the North-South*

Divide in the Critical Cultural Classroom. Paper presented at the Annual Meeting of the Western States Communication Association in Salt Lake City, Utah. February 18-21, 2017.

Pariyadath, Renu. *Listening to Bhopal: Expanding Activist Discourse for Transnational Climate Justice*. Paper presented at the Communication, Postcoloniality, and Social Justice: Decolonizing Imaginations Conference at Villanova University, PA, 2015.

Pariyadath, Renu. *Channeling Activism: Retelling the Bhopal Disaster through the Medium of the Activist-Survivor*. Paper presented at the Western States Communication Association, Spokane, WA. 2015.

Pariyadath, Renu. *The Strategic Universalism of "Quality Education": Engaging Seriality to Caste Inequities in Rural Tamil Nadu*. Paper presented at the Annual Conference on South Asia 2015, Madison-WI. 2014.

Pariyadath, Renu. *Teaching Critical Intercultural Communication from a Position of Ethnic and Racial Difference: Confessions and Frustrations of a Recovering International TA*. Paper presented at the annual meeting of the National Communication Association in Washington D.C. 2013.

Pariyadath, Renu. *Queering Home and Inhabiting Dis/Comfort: Queer Doing in Diasporic Activists' Practices of Alliance-Building*. Paper accepted for presentation at the annual meeting of the National Communication Association in Washington D.C. 2013.

Pariyadath, Renu. *AIDing Agency: Theorizing the Indian Diaspora's Role in Altering the Discourse of Development*. Paper presented at the annual meeting of the National Association in Orlando, FL. 2012.

Pariyadath, Renu. *Citizenship as the Practice of Solidarity: Theorizing Cultural Nationalisms and Transnationalism in the Indian Diaspora*. Paper accepted for presentation at the International Communication Association in Phoenix, Arizona. 2012.

Pariyadath, Renu. *Where is the Moderate Muslim Voice? Constituting the American Muslim Subject through the Discourse of the 'Moderate Muslim'*. Paper presented at the National Communication Association annual meeting in New Orleans, LA. 2011.

Pariyadath, Renu. *Bridging Difference: A Sense-Making Study of how People Construct an Other*. Paper presented at the annual meeting of National Communication Association in San Francisco, CA, 2010. **Top 4 Student Papers Award.**

Pariyadath, Renu. *Understanding Others: Using Dervin's SMM to study how people overcome prejudice.* Abstract presented at the Sense-Making Methodology Preconference at the annual meeting of the International Communication Association in Chicago, IL, 2009.

PUBLIC APPEARANCES AND OFF-CAMPUS PRESENTATIONS

Keynote Speaker. Carolinas Communication Association, *Practicing Nonduality: Being Mindful of Difference; Building Non-Identity-based Community*, University of North Carolina Greensboro. Sep 29, 2023

Guest Lecturer on the Bhopal Gas Disaster for Introduction to Environmental Studies, Wofford College, March 2023.

Invited Panelist for Public Relations Society of America, Ethics Panel, Columbia Convention Center, SC, April 19, 2023.

Invited Panelist, Discussion on Iron-Jawed Angels, Converse College, February 2, 2020. (Could not travel back to the US to attend event due to immigration issues)

Invited Speaker at World Affairs Council Upstate on *Free Speech and use of the Right to Information Act (RTI) to Make Environmental Justice Claims in Bhopal, India.* Organized by Upstate International. Greenville, SC, November 13, 2019.

Invited Speaker at Earth Day Festival. *Bhopal Gas Disaster: Survivors' Struggle for Justice.* Spartanburg, SC, April 21, 2018.

Co-presenter (with Dr. Emily Kofoed). *Understanding LGBTQ Needs in Spartanburg County*, Piedmont Club, Spartanburg, SC, March 6, 2018.

Invited panelist on Women, Health and Human Rights. A New Politics of Human Rights: Crossing Disciplines, Regions, and Issues. *The Bhopal Gas Disaster and the Ongoing Gendered Impact of Water Contamination.* Pyle Center, University of Wisconsin, Madison. Nov 5-7, 2015.

Panelist, Gender Violence, India's Daughters screening, United Nations Association, Iowa City Chapter. May, 2015.

Invited Speaker, Iowa City Foreign Relations Council on *The Bhopal Gas Disaster: 1984 -?* March, 2015.

Invited Speaker, Bhopal: A Prayer for Rain screening and discussion, Hull House, University of Illinois Chicago, Organized by Association for India's Development, Chicago Chapter, Fall 2015.

Invited Panelist (Skype), Environmental and Reproductive Justice, Marshall University, Organized by Marshall University Women Connect and People Concerned About Chemical Safety, Fall 2014.

Co-presenter (with Dr. Ani Dutta) on Violence Against Women, 16 Days of Gender Violence event, United Nations Association, Iowa City Chapter, Fall 2013.

Interviewed for *Artists Call for Monsanto Accountability In Mock Hearings*. Williams, Gloria. Z Magazine. June 18, 2012.

Co-performer, The Monsanto Hearings, mock trials about the violence wreaked on individuals, communities and organisms by Monsanto Corp., Organized by Compass, Boyd Law Building, University of Iowa, Iowa City 2012.

SERVICE

Faculty Fellow for Neurodiversity

Established Neurodiversity committee	May 2024
Organizer, Fall Faculty Day on the theme Neurodiversity	Fa 2023

Task Forces

Member, USC Upstate Neurodiversity Task Force	2022
Member, USC Upstate Student Opinion Polls Task Force	2019

Event Committees

Co-Chair, Open Classroom, The Annual Global South Summit: Indigeneity and Environmental Justice.	2020 – 2021
Member, Spartanburg Earth Day Festival Committee, USC Upstate (Event Canceled due to Covid-19 Restrictions)	2019 – 2020
Chair. 3rd Annual Global South Summit Committee. USC Upstate.	2019 – 2020
Annual Global South Summit Committee, Overall organizing: Grant writer and Event Coordinator	2018 – 2019

University Committees

Member, Faculty Welfare Committee, USC Upstate	Fa 2022 –
Member, Affordable Learning Committee, USC Upstate	Sp 2022 –
Reviewer, Student Research Journal Editorial Board	Sp 2021 –
Member, Assessment Committee, USC Upstate	2019 – 2022
Access Advocate, USC Upstate	2018 – 2019
Faculty Member, The Honor Council, Student Affairs. USC Upstate.	2016 – 2017

College of Arts, Humanities and Social Sciences (CAHSS) Service

Dean's Service Learning and Community Engagement Fellows	Sp 2024
Chair, Indigenous Relationships Committee	2021 –
Member, Diversity, Equity, Inclusion and Justice Committee	2021 –

Other University Service

Holi event planning and advising	Sp 2024
Moderator, 2nd Annual Global South Summit. USC Upstate.	Sp 2018
Member, Global South Summit Committee. USC Upstate.	Fa 2017 –
World Language Proficiency Evaluator for Hindi, Urdu, and Malayalam	2017 –

USC Upstate Campus Talks

<i>Bringing Together User Communities for Citizen Science using Anecdotal.org</i> , USC Upstate Research Symposium. Breakout session presentation.	Sp 2024
Panelist, <i>Barbie Revolution</i> . Women's and Gender Studies Program Panel.	Sp 2024
<i>Neurodiversity @ Upstate</i> , Faculty Fellow Presentation for Center for Academic Innovation and Faculty Support	Sp 2023
Panelist, OER and Affordable Learning Course Showcase	Sp 2023
<i>From Exclusion to Becoming the Model: The Complicated Identity Construction of Indian Immigrants in the US</i> . Presentation for the PREFACE series on Migration.	Fa 2022
Panel Presenter, Service Learning and Community Engagement Course Showcase.	Sp 2022
<i>Lessons from Bhopal: What the World's Worst Industrial Disaster Can Teach us about Environmental Justice 37 Years Later</i> . Presentation for the PREFACE series on Climate Change and Environmental Justice.	Fa 2021
Diversity and Inclusion Break out session. <i>Decolonize Your Textbook: Confronting White America and the North-South Divide in the Critical Intercultural Communication Classroom</i> . USC Upstate Research Symposium. Paper presentation.	Sp 2021
<i>Unhomely Spaces: Discomfort and the Promise of Solidarity</i> . Talk for CWGS Fall Speaker Series. Co-organized by Center for Women's and Gender Studies and the Center for International Studies.	2018

Presentation for Show and Tell. Center for Teaching and Learning <i>Lessons from Teaching with Tenderness</i> . Talk for Center for Women's and Gender Studies (CWGS) Spring Speaker Series.	2018 2018
Discussion Panelist for PREFACE series on Navigating the Global Classroom.	2016
Service to the Unit - Fine Arts and Communication Studies Department	
Member, Peer Review Committee.	2023
Chair, DEIJ Committee, Fine Arts and Communication Studies.	2021 –
Grant Writer and Coordinator, Communication Studies Lecture Series.	2018 – 2019
Organizer, Publicist and Event Coordinator, Comm Day.	2018
Member, Tenure Review Committee.	2017
Professional Service	
Guest Editor for <i>Qualitative Research in Health and Medicine</i>	Sp 2024
Ad Hoc Reviewer, <i>Environmental Communication</i>	Sp 2024
Editorial Board Member, <i>Quarterly Journal of Speech</i> .	Sp 2023 –
Ad Hoc Reviewer, <i>Howard Journal of Communication</i> .	Fa 2022
Ad Hoc Reviewer, <i>Quarterly Journal of Speech</i> .	Sp 2022
Ad Hoc Reviewer for the Journal <i>Globalizations</i> .	Sp. 2021
Committee Member, National Communication Association's Environmental Communication Division Teaching Committee.	2020 –
Review Editor for open access journal <i>Political Communication</i> .	2018 –
International Review Board Member for the Communication Studies journal <i>Synaesthesia: Communication Across Cultures</i> .	2016 –
Paper Reviewer, The Feminist Scholarship Division. International Communication Association.	2018
Paper Reviewer, The Communication Theory Division. Western States Communication Association.	2018
Paper Reviewer, Communication Theory Division, Western States Communication Association.	2017
Moderator. Panel on Advancing Feminist Theory. International Communication Association, San Diego.	2017
Chair. Panel on The Politics of Modernity. Communication, Postcoloniality, and Social Justice: Decolonizing Imaginations Conference, Villanova University, PA.	2015
Ad Hoc Reviewer. <i>Visual Communication Quarterly</i> , Special Issue Domestic Images in the Digital, Online, and Viral Era.	2013
Paper Reviewer. Feminist Scholarship, and Global Communication and Social Change Divisions. International Communication Association.	2011

Community Outreach

Keep One Spartanburg Beautiful, Board Meeting.	Sp 2023
Member, Annual Spartanburg Earth Day Festival Committee.	2018 – 2020
Coordinating Committee Member - Community Outreach Coordinator International Campaign for Justice in Bhopal, North America.	2013 – 2020
Executive Board Member – Chapter and Volunteer Coordinator Association for India’s Development, USA.	2014 – 2016
President, Association for India’s Development, Iowa City Chapter.	2011 – 2014
Co-PI (PI Dr. Andrew Beer and Co-PI Dr. Warren Bareiss) on a \$100,000 grant request submitted to the 2019 South Carolina Research Authority SCRA-Academia Collaboration Team Feasibility grant. Status: Not received.	2018
Co-PI (PI Dr. Andrew Beer) on a \$100,000 grant request submitted to the 2018 South Carolina Research Authority SCRA-Academia Collaboration Team Feasibility grant. Status: Not received.	2018
Member. LGBTQ Needs Assessment Committee for Spartanburg County. Center for Women’s and Gender Studies. USC Upstate.	2016 – 2018

PROFESSIONAL DEVELOPMENT ACTIVITIES

<i>Neurodiversity in the Classroom: Train Faculty & Staff to Recognize and Respond So All Students Can Be Successful.</i>	Sp 2023
<i>Applying Quality Matters Alignment in Your Teaching Workshop.</i>	Sp 2023
<i>Stanford Neurodiversity Summit, Virtual.</i>	Fa 2022
Belonging and Equity Transformation Team, USC Upstate.	2021 – 2022
Suicide Prevention Training, Counseling Services, USC Upstate.	Su 2021
Bystander Intervention, Counseling Services, USC Upstate.	Fa 2020
Participant, Mental Health First Aid at USC Upstate.	2018
Universal Design for Learning Workshop.	2017

NON-ACADEMIC PROFESSIONAL EXPERIENCE

Equities Correspondent/Copy Editor, Reuters News Wire, Bangalore, India.	2005 – 2007
Business and Features Correspondent, Apex Press and Publishing, Oman.	2003 – 2005

LANGUAGES

English	Speaking/Reading – Native/Bilingual fluency
Hindi	Speaking/Reading – Native/Bilingual fluency
Malayalam	Speaking/Reading – Native/Bilingual fluency