

TONIA FLORA BAUER, EDD

100 Oak Wind Circle, Greer, SC 29651

828-228-5909 | tonianbauer@gmail.com | [linkedin.com/in/toniabaueredd](https://www.linkedin.com/in/toniabaueredd)

NATIONAL BOARD CERTIFIED TEACHER OF THE YEAR

- Assistant Professor of Education at University of South Carolina- Upstate Campus (Fall 2024)
- 20 years of experience in elementary education
- Nominated for Teacher of the Year three additional times at three different schools
- Mentored by several leaders in the field of literature at Penn State

EDUCATION & HONORS

EdD: Curriculum and Instruction /Focus - Educational Technology, University of South Carolina, 2022

- Dissertation: "The Effect of Explicit Vocabulary Instruction on Elementary Students' Vocabulary Knowledge and Reading Comprehension: An Action Research". Added to ProQuest, an international database (2022)
- Published Journal: Bauer, T. & Tang, H. (2022). Explicit vocabulary instruction for fifth graders' vocabulary knowledge and reading comprehension: An action research study. *Journal of Educational Technology Development and Exchange*, 15(1), 124-141

SELECTED COURSEWORK - Curriculum and Instruction:

Application of Learning Principles

Classroom Assessment Methods

Principles and Applications of Educational Research

Advanced Study of Diversity and Curriculum

Instructional Design and Assessment

Introduction to Diversity and the Curriculum

SELECTED COURSEWORK - Technology and Instructional Design:

Advanced Applied Educational Technology Research

Doctoral Research in Educational Technology

Technological Application for Diverse Populations

Management of Technology Resources

Design and Evaluation of Information Access and Delivery

Design and Development Tools II

Design and Evaluation of Games and Simulations

Evaluation of Educational Technology Research

Synthesizing Educational Technology Research

MEd: Curriculum and Instruction / Focus - Children's Literature, Pennsylvania State University, 2012

- Studied analyzing literature under Dr. Susan Campbell Bartolletti (Sibert Medal award winner and Newbery Honor recipient), 2012
- Studied critical multicultural analysis under Dr. Yenika Agbaw (leader in the field of multicultural literature), 2011
- Studied under Dr. Daniel Hade (a lead researcher in children's literature), 2010

BA: Elementary Education (Summa Cum Laude), Lenoir-Rhyne University, 2008

Graduate: Teachers College in T.A. Marryshow Community College / University of the West Indies, 2005

AA: Social Science, T.A. Marryshow Community College, 1996

TEACHING CREDENTIALS:

National Board Certified Teacher: 2016 - Present

Educator Certificate (#268212 - Valid: 7/1/2020 - 6/30/2026) – Elementary and Early Childhood Certification, State of South Carolina

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EDUCATION & HONORS (CONTINUED)

HONORS AND AWARDS:

- Nominated: Teacher of Year, Drayton Mills Elementary, 2024
- Nominated: Teacher of Year, Drayton Mills Elementary, 2022
- Nominated: Teacher of the Year, East North Street Academy, 2018
- Nominated: Teacher of the Year, Thomas E. Kerns Elementary, 2016
- Awarded: Teacher of the Year, Southwest Elementary School, Hickory, NC, 2013
- Honored to be interviewed for “LIVE Publication”, based on professor recommendations. Topic: How knowledge learned is being incorporated in the classroom, Pennsylvania State University, 2012
- Winner: Outstanding Educator Award Grant, Wells Fargo, Hickory, NC, 2012
- President’s List: Spring and Fall Semester, Lenoir Rhyne College, 2007
- Dean’s List, Spring Semester, Lenoir-Rhyne College, 2006
- President’s List, Fall Semester, Lenoir-Rhyne College, 2006
- Earned honor scholarship to attend Teacher Training at T.A. Marryshow Community College/ University of the West Indies, 2003

PROFESSIONAL TEACHING EXPERIENCE

Held teaching, mentoring, and leadership roles for four Title 1 public K-5 schools of 300 – 700 students over 14 years in two states; earlier teaching experience in West Indies.

- Taught classrooms with 22+ students from different cultural, academic, and socio-economical background, including: special needs students with IEPs, students without IEPs, students in gifted and talented programs, an autism spectrum student and some receiving ESOL or mental health services.
- Chosen by Principal to be an inclusion classroom teacher based on positive student responses. Differentiate instruction to meet the needs of the varying academic abilities all in one classroom (for example, by using small, guided reading and writing groups by reading levels)

EMPLOYMENT HISTORY:

Assistant Professor of Education at University of South Carolina- Upstate Campus (Fall 2024)

Adjunct Instructor at University of South Carolina-Upstate Campus (Fall 2023-Present)

VIRTUAL INSTRUCTIONAL COACH VOORHEES EPI CENTER, DENMARK, SC: JUNE 2023-JUNE 2024

Summer School Instructional Coach Drayton Mills Elementary, Spartanburg, SC (2023)

SPARTANBURG DISTRICT 7, Spartanburg, SC: 2018 – July 2024

5TH GRADE TEACHER: DRAYTON MILLS ELEMENTARY

Special Project: Completed dissertation in classroom (2022)

- Conducted extensive research on explicit vocabulary instruction and its relationship to reading comprehension
- Created and conducted vocabulary and reading comprehension pretests using Schoology ahead of leading a five-week vocabulary module. Evaluated student progress using post-tests, perception surveys and selected student interviews.
- Result: improved vocabulary in participants, increased comprehension scores by 72%

Leadership: Led the scope and sequence work for 5th grade ELA Fountas and Pinnell Literacy program for the entire district with one colleague (Summer 2021)

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PROFESSIONAL TEACHING EXPERIENCE (CONTINUED)

GREENVILLE COUNTY SCHOOLS, Greenville, SC: 2014 - 2018

4TH GRADE TEACHER: EAST NORTH STREET ACADEMY (2016 – 2018)

Leadership:

- **GRADE LEVEL CHAIR** (2016 – 2017)
- Supervised two student teachers (2016 - 2018)

5TH GRADE TEACHER: THOMAS E, KERNS ELEMENTARY (2014 – 2016)

4TH GRADE TEACHER: THOMAS E. KERNS ELEMENTARY (2013 – 2016)

HICKORY PUBLIC SCHOOLS, Hickory, NC: 2008 - 2013

4TH GRADE TEACHER: SOUTHWEST ELEMENTARY SCHOOL, Hickory, NC (2010 – 2013)

3RD GRADE TEACHER: SOUTHWEST ELEMENTARY SCHOOL, Hickory NC (2008 – 2009)

TEACHER INTERN & PRACTICUM (2007 – 2008)

Leadership, Honors, & Special Projects:

- Mentored initial license teacher (2012 - 2014)
- Developed and facilitated Annual Multicultural Celebration (2013)
- Member of Curriculum Committee (2012-2013)
- Advocated for and awarded Grant for Professional Educators. Trained fellow teachers in staff meeting presentation how to incorporate Multiculturalism and Globalization within curriculum (2012)
- Implemented Literacy First Reading Program (2011 – 2012)

PRACTICUM / STUDENT TEACHING, BIRCHGROVE ROMAN CATHOLIC PRIMARY SCHOOL, Grenada, West Indies: 2004 - 2005

1ST, 3RD, AND 4TH GRADE TEACHER, GRENVILLE ROMAN CATHOLIC PRIMARY SCHOOL, Grenada, West Indies: 1997 - 2003

- Represented the St. Andrew's Roman Catholic School in a Health and Family Life Education Workshop, 2000

ADDITIONAL PROFESSIONAL DEVELOPMENT

TRAININGS, CONFERENCES & PRESENTATIONS:

- Attended the Virtual Carnegie Summit Conference, March 2024
- Completed the Professional Dispositions for Educators (Voorhees University): Professional Communications: Colleagues and Administrators, November 2023
- Completed the Improvement Science Carnegie Introductory Course, October 2023
- Present dissertation at Association for Educational Communications & Technology (Scheduled: October 2022)
- Fountas and Pinnell Literacy Training, 2021
- Completed Capturing Kids Heart Training, Southwest Elementary School, Hickory, NC, 2011 – 2012
- Literacy First Training and Competency, 2011
- Attended the National Council of Teachers of Mathematics Conference, Richmond, VA, 2007
- Completed Young Authors Program, Grenada Ministry of Education, 1997 – 2004
- Completed Teacher Trainee Program: Lesson Planning and Classroom Management, Grenada Ministry of Education, 1998
- Completed Induction Teacher Training Course, Grenada Ministry of Education, 1997

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ADDITIONAL PROFESSIONAL DEVELOPMENT (CONTINUED)

PROFESSIONAL ORGANIZATIONS:

Member: Association for Educational Communications & Technology (AECT), 2022

Inducted: International Education Honor's Society, Kappa Delta Pi, 2007

Member: National Council of Teachers of Mathematics, 2007 – 2009

TECHNOLOGY SKILLS:

Microsoft 365: Word, Excel, PowerPoint OneDrive, Outlook, Teams

Google: Classroom, Slides, Docs, Forms, Sheets, Drive, Meet

Learning Management: Blackboard, Coursesites, Articulate Rise, Zoom, Schoology

Assistive Technology: (Voiceover, Immersive Reader, alternative text for images, and other accessibility in

Microsoft Word and Apple)

Research Technology: NVivo, Delve for analyzing qualitative data, JASP for quantitative data analysis

Social media: Facebook, Instagram, Twitter, LinkedIn

COMMUNITY ACTIVITIES

Volunteer: Soup Kitchen in Spartanburg South Carolina 2024

Volunteer: Elk's Lodge Soup Kitchen, Hickory, NC, 2010 - 2012

Volunteer: Summer School Program, Oakwood Elementary, 2007

After school Tutoring: Family, School, and Community Program, Centro Latino, Hickory, NC, 2006

Dance Instructor: St. Andrew's Roman Catholic School, Grenada, 2001 - 2003

4H Youth and Program Coordinator: Grenada Ministry of Agriculture, 1997 - 2003