Orlando, Florida



Artificial Intelligence and Regulatory Guidance Practical Approaches to Responsible Integration in University Business Operations





Stephanie Barber

Chief Compliance Officer Stevens Institute of Technology



Chetna G. Koshy

Associate Vice President, Ethics, Compliance and Enterprise Risk Chief Compliance Officer Rice University



Erum Raza

Deputy Chief Global Compliance Officer and Counsel New York University



Session Objectives

1

Understand
Artificial
Intelligence (AI)
Regulations and
Guidance

2

Assess and Monitor Al Risks

3

Discuss
Responsible Use of
Al in Business
Operations

4

Explore
Responsible Use of
Al in Compliance
Programs

Note: Some of the content in this presentation was developed with the assistance of generative AI tools, including Microsoft Copilot and ChatGPT-4. These tools were used to synthesize publicly available information and generate draft language for review, as part of our ongoing efforts to explore their capabilities and limitations within the context of compliance, risk, and ethics programs. Microsoft. (2025). Copilot (GPT-4) [AI assistant]. https://chat.openai.com. OpenAI. (2025). ChatGPT (GPT-4) [AI assistant]. https://chat.openai.com.



Does your institution currently have an enterprise-wide license for any generative AI tools (e.g., ChatGPT, Copilot, etc.)?

- a) Not yet
- b) It's in the works
- c) Yes, we've done this



1

Understanding Al Regulations and Guidance





Current Regulatory Landscape and Additional Guidance

Executive Orders

- Advancing Al
 Education for
 American Youth
 (May 2025)
- Removing
 Barriers to
 American
 Leadership in Al
 (Jan. 2025)

Agency Guidance

Evaluation of
Corporate
Compliance
Programs, U.S.
Department of
Justice (updated
Sept. 2024)

International Law

European Union (EU) AI Act European Commission; EU Council and European **Parliament** (enacted 2024 with multiple effective dates: Feb. 2025, Aug. 2026, Aug. 2027)

Additional Guidance

- NIST Al-relatedFrameworks(updated 2024)
- EDUCASE AI
 Resource Hub
 (updated 2025)

^{*}For links and more information, refer to the accompanying Additional Resources document in the conference materials.



Executive Orders

Executive Order

Advancing Al Education for American Youth

May 2025

Executive Order

Removing Barriers to American Leadership in Al

January 2025



Agency Guidance: DOJ Evaluation of Corporate Compliance Program





International Law: EU AI Act

Overview

- uniform regulatory framework (applicable across all EU countries)
- based on a <u>risk-based</u>
 <u>compliance framework</u>
- focused on <u>protection of</u> <u>fundamental rights</u> and preservation of values
- requires <u>transparency</u> and sets clear obligations regarding specific uses of Al

Scope

- covers any AI system that tracks <u>decision-making</u> <u>patterns</u>
- applies to <u>Al deployment</u>
 <u>in the EU</u> includes where
 the output is used <u>in the</u>
 <u>EU</u> (e.g., EU job or
 student applicants,
 marketing, etc.)

Aim

- foster <u>responsible Al</u> innovation and deployment
- set a global benchmark for responsible Al regulation
- balance technological advancement with protection of rights
- <u>prevent bias</u> ensure Al is not used for unlawful profiling, discrimination



Additional Guidance

2025

2024

2023

- Executive Order 14179
 Removing Barriers to American
 Leadership in Al
- Executive Order 14277
 Advancing Al Education for American Youth
- DoD Al Strategy
- EDUCAUSE
 Higher Education Generative AI
 Readiness Assessment

- NSC Framework to Advance Al Governance and Risk Management in National Security
- NIST AI Risk Management Framework: Generative AI Profile (NIST AI-600-1)
- OMB Memorandum M-24-10
- EU Al Act
- DOJ Evaluation of Corporate Compliance Programs
- DOL Al and Worker Well-being
- ED OCR Avoiding Discriminatory Use of AI in Education

- ED Al and the Future of Teaching and Learning
- Joint Statement on Enforcement Efforts Against Discrimination and Unlawful Practices in Automated Systems
- NIST Al Risk Management Framework 1.0



Trends: Regulatory and other Guidance on Responsible Al

Regulatory pressures are mounting , with a rise in compliance requirements over the past year.
Al is rapidly transforming business operations, creating both efficiencies and new oversight challenges.
Ethical risks are evolving, demanding more agile and transparent governance.
Proactive ethics and compliance engagement is essential , as institutions navigate the accelerating demand for Al-driven solutions.
Failure to act may expose firms to reputational, legal, and operational risks, while those who lead in responsible AI will gain a strategic advantage.

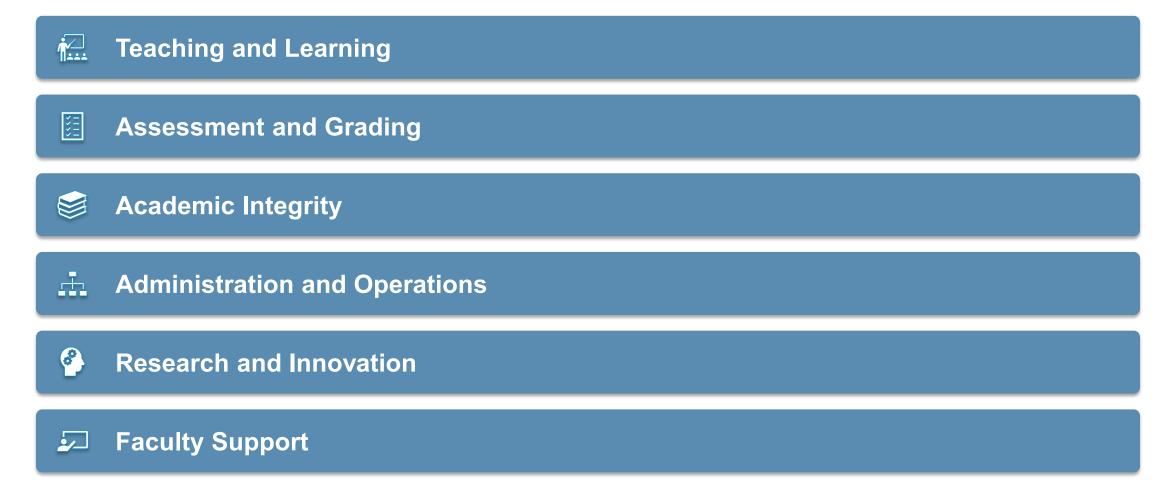


2

Assess and Monitor Al Risks



Al Adoption and Use in Higher Education



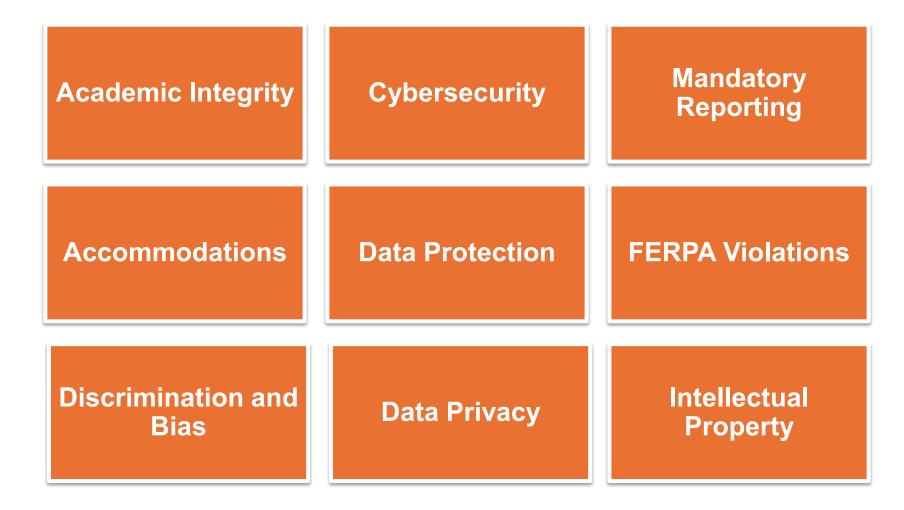


Has your institution conducted a comprehensive baseline assessment to understand the current scope and patterns of Al usage across departments or functions?

- a) Not yet
- b) It's in the works
- c) Yes, we've done this



Potential Risk and Compliance Concerns with AI for IHE





EU Al Framework: Assessing Al Risks

Minimal and Limited Risk

- Al used in narrow procedural tasks or decision-enhancing systems (such as, finance or marketing)
- Spam filters
- Al-enabled video games
- Chatbots

High Risk

- recruitment and selection (e.g. education and employment setting)
- Evaluating learning outcomes or workplace performance
- Credit scoring

Unacceptable Risk

- Al that manipulates users (e.g., voice-assisted toys encouraging unsafe actions)
- Systems enabling organizational social scoring
- Predictive policing tools
- Real-time biometric surveillance in public areas
- Emotion recognition used in workplaces



Using the EU AI Framework to Assess AI Risk

Risk considerations:

- Protection of fundamental rights
- Discrimination or bias potential
- Level of transparency
- . Extent of human oversight
- Ability to contest Al-driven decisions

Job Placement and Career Services

Visa Support or Immigration Services

Workplace Performance

Behavior Monitoring Financial Aid Decisions

Predictive
Analytics for
Academic
Success

Automated Admissions Decisions Automated Grading and Assessment Systems

Biometric Surveillance

Learning Outcomes Content
Moderation on
Online
Platforms



In the News

The Chronicle of Higher Education. "Artificial Intelligence." *The Chronicle of Higher Education*. Accessed May 21, 2025.

Flaherty, Colleen. "Experts Weigh In on 'Everyone' Cheating in College." *Inside Higher Ed*, May 20, 2025.

Krishna, Priya. "A New Headache for Honest Students: Proving They Didn't Use A.I." *The New York Times*, May 17, 2025.

Conger, Kate. "College Professors Are Using ChatGPT. Some Students Aren't Happy." *The New York Times*, May 14, 2025.

Shirky, Clay. "Is Al Enhancing Education or Replacing It?" *The Chronicle of Higher Education*, April 29, 2025.

Swaak, Taylor. "Students Found Out Al Will Help Read Their Names at Commencement. Protest Ensued." *The Chronicle of Higher Education*, April 10, 2025.



3

Discuss Responsible Use of Al in Business Operations





Does your institution have guidance in place for the responsible use of AI in business operations?

- a) Not yet
- b) It's in the works
- c) Yes, we've done this

Al Guidance and Resources



- NYU Generative AI (GenAI) general resources
- Artificial Intelligence at NYU overview of AI tools available to the University community, including applications like Gemini, NotebookLM, ChatGPT, Meta AI, Microsoft Copilot, and open-source tools, such as Vicuna and Llama.
- Emerging Al Tools for Teaching and Learning Machines and Society guidance on Al tools and approaches for educational purposes.
- <u>Evaluating Generative AI Tools for Academic Research</u> general guidance for researchers navigating potential use of generative AI tools for scholarly work.
- Student Learning with Generative AI general guidance, support and access to generative AI tools for students, including usage guidelines.

Al Guidance and Resources



- Al Advisory Committee, includes member of National Artificial Intelligence Advisory Committee
- Al Usage Guidelines
- Rice Honor Council General Al Statement
- Guidance for Levels of Al Adoption in Coursework
- Al Syllabus Statements Recommendations
- New Bachelor of Science in Al Major <u>launching in Fall 2025</u> includes Ethics courses
- Annual Compliance and Ethics Symposium 2025 Theme: Building a Responsible Al Future
- Al in Teaching Reading Group



Annual Ethics & Compliance Symposium:

BUILDING A RESPONSIBLE AI **FUTURE**

Please join the Office of Ethics, Compliance, and Enterprise Risk for our annual Ethics and Compliance Symposium, Breakfast, and boxed lunch will be provided. A panel discussion featuring our speakers beginning at approximately 11:30 AM, will follow the speakers' presentations.

AGENDA

Opening Remarks

VP for IT and Chief Information Officer, Paul Padley

Responsible AI in Education, Work, and the Workforce Fred Oswald

Avoiding the Vices of AI

Robert Howell

What Do We Mean by Responsible AI? Rodrigo Ferreira

When Technology Outpaces Ethics Kathleen Perley

Panel Discussion

Moderated by Shawn Miller



Paul Padley

Physics and Astronomy, Director of the T.W. Bonner Laboratory Executive Sponsor Rice Al Advisory Committee

Fred Oswald

Al Advisory Committee Chair

SPEAKER **Robert Howell**

Yasser El-Sayed Professor of Philosophy, Department Chair Al Advisory Committee Member

Rodrigo Ferreira

Assistant Teaching Professor of Computer Science Al Advisory Committee Membe

SPEAKER **Kathleen Perley**

Instructor in Management, Advisor on Al Initiatives, Al Advisory Committee Member

MODERATOR Shawn Miller

Al Advisory Executive Committee

Rice Digital Learning



In partnership with the Rice University AI Advisory **Committee**

RSVP HERE: https://bit.ly/EthicsSymposium2025



rice.compliance@rice.edu

http://www.rucompliance.rice.edu

Al Guidance and Resources

STEVENS INSTITUTE OF TECHNOLOGY

- *****
 - Committee on Generative AI and the University Honor Code (2023)
- Stevens Faculty Guide for Using Al in Teaching (2023)
 - Syllabus template outlining use
 - Student communications
 - Honor Board Exam Reminders
- Al Working Groups
- Appropriate Use of Generative Artificial Intelligence Tools at Stevens (Pending)



The Stevens Institute for Artificial Intelligence (SIAI) is an interdisciplinary, tech-driven collaboration of engineering, business, systems and design experts working toward solving pressing global problems in industry and the world.

Our group is composed of more than 100 faculty members from all academic units at Stevens (engineering, business, systems and arts & music) researching a variety of applications in AI and machine learning.

- Art and Music
- Cognitive Networking and Computing
- Cybersecurity
- Environment and Energy
- Fintech

- Foundations of AI & Machine Learning
- Healthcare & Biomedical
- Robotics, Perception & Human-Machine Interaction
- Societal Impact

Building a Culture of Responsible Al Use











Discuss
Responsible Use of AI in
Compliance
Programs





Has your institution integrated generative AI into any aspect of its compliance program, such as risk monitoring, policy enforcement, or reporting?

- a) Not yet
- b) It's in the works
- c) Yes, we've done this



Current Uses of AI in Building an Effective Compliance Program

1

Written policies and procedures

2

Designated Compliance Officer and Committees 3

Training and Education

4

Effective
Use of
Communica
tion

5

Disciplinary Guidelines 6

Monitoring and Auditing

7

Response and Corrective Action Plans



Additional Considerations

Governance and **Oversight**



Does your institution have a governance structure or designated body responsible for overseeing AI strategy, risk, and compliance?

Risk Assessment and Mitigation



Has your institution conducted a risk assessment specific to the use of AI, including legal, ethical, and operational risks?

Data Privacy and Security



Does your institution have policies in place to ensure that AI tools comply with data privacy and security requirements?

Training and Education



Has your institution provided training or awareness programs on the ethical and compliant use of AI for staff or faculty?

Third Parties



Does your institution evaluate third-party AI tools for compliance with institutional policies and regulatory requirements before adoption?



Thank you!

Erum Raza

erum.raza@nyu.edu

Chetna Koshy

chetna.koshy@rice.edu

Stephanie Barber

sbarber@stevens.edu

