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**STATE UNIVERSITY
OFFICE OF TITLE IX
NOTICE OF INVESTIGATION**

January 12, 2024

Dear Shawn Brown,

This correspondence constitutes notice that the University has initiated an investigation into alleged violations of the Sexual Misconduct Policy (attached) based upon the information in the attached complaint.

Based on the complaint, the following alleged violations will be investigated:

Title IX Sexual Assault: Rape

The carnal knowledge of a person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Title IX Sexual Assault: Fondling

The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Following this notice, I will be contacting you to arrange for an intake meeting. At this meeting, I will fully explain the process to you, including all potential outcomes. **You have the right to bring an advisor of your choosing, who may be an attorney, to this and all meetings throughout the process.**

I have assigned a member of the SUNY Student Conduct Institute to investigate this matter. They will be contacting you soon to schedule your initial interview. The investigation will proceed in accordance with State University's Sexual Misconduct Grievance Procedures (attached). Decisions are based on the preponderance of the evidence, and all respondents are presumed not responsible unless/until a finding of responsibility is made at the end of the grievance process.

This letter also serves as a reminder that the University prohibits retaliation, which is defined as:

- No person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX of the Education Amendments of 1972 or its implementing regulations.

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- No person may intimidate, threaten, coerce, or discriminate against any individual because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding or hearing under the Sexual Misconduct Policy or the Sexual Misconduct Grievance Procedures.

Retaliation exists when an individual harasses, intimidates, or takes other adverse actions against a person because of that person's participation in an investigation of discrimination or sexual misconduct or their support of someone involved in an investigation of discrimination or sexual misconduct. If you believe you have experienced any retaliation, please report it to me as soon as possible.

Please do not hesitate to contact me with any questions or concerns.

Best regards,

Title IX Coordinator