Human Resources
University of South Carolina Upstate

## **Procedures for**Work Related Injuries

 For non-life-threatening injuries or illnesses in which medical treatment may be necessary, the supervisor and injured employee together will immediately call CompEndium Services (available 24/7) at 877-709-2667 to report the injury. If a supervisor is not available, another supervisor or HR Contact may assist the injured employee with this process.

**Note**: In case of life-threatening injury or illness, dial 911 or go to the nearest emergency room and contact your supervisor and CompEndium as soon as possible.

- 2. CompEndium will assist in processing and scheduling the employee's work-related injury for treatment and claims handling with the university's insurance provider.
- 3. <u>CompEndium will direct the injured employee to a medical provider for treatment</u>. They will also issue a treating authorization number to the medical provider, which will authorize treatment of the injured employee.
- 4. The injured employee will complete the <a href="mailto:Employee Injury Report Form (81-B)">Employee Injury Report Form (81-B)</a> and the supervisor will complete the <a href="mailto:Supervisor Report of Injury Form (81-C)">Supervisor Report of Injury Form (81-C)</a>. These completed forms are required to be emailed to CompEndium at <a href="mailto:customerservice@compendiumusa.net">customerservice@compendiumusa.net</a> <a href="mailto:AND">AND</a> Upstate Human Resources at <a href="mailto:hr@uscupstate.edu">hr@uscupstate.edu</a>.



