

**ADMINISTRATIVE DIVISION – Division of Student Affairs**

**POLICY NUMBER – SA 2.03**

**POLICY TITLE – Conduct at Spartan Recreation Center (Spartan Rec)**

**SCOPE OF POLICY – USC UPSTATE**

**DATE OF REVISION – February 27, 2026**

**RESPONSIBLE OFFICER - Director of Campus Recreation, Joshua Gordon**

**ADMINISTRATIVE OFFICE – Campus Recreation**

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## **I. Policy Statement**

Spartan Recreation Center (Spartan Rec) exists to support the holistic well-being of students, faculty, staff, alumni, and approved guests through inclusive, innovative, and safe recreational programming and facilities. Spartan Rec promotes physical health, mental wellness, community engagement, and student success in alignment with the mission of the University.

Use of Spartan Rec is a privilege, not a right. All users are expected to contribute to a safe, welcoming, and respectful environment that reflects the values of the University community.

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## **II. Standards of Conduct**

All individuals using Spartan Rec facilities, programs, services, or digital platforms must:

### **1. Demonstrate Respect and Inclusion**

- Engage in behavior that is respectful, inclusive, and free from discrimination, harassment, bullying, or intimidation.
- Comply with all University non-discrimination and Title IX policies.
- Respect individuals of all identities, backgrounds, and abilities.

### **2. Maintain Appropriate Behavior**

- Refrain from physical or verbal conduct that is disruptive, threatening, abusive, or unsafe.
- Avoid misuse of equipment or facilities.
- Follow all posted guidelines and staff instructions.

### **3. Follow Safety and Wellness Protocols**

- Comply with all safety regulations, emergency procedures, and risk management guidelines.
- Adhere to current public health guidance as communicated by the University.
- Utilize equipment and technology (including fitness tracking systems or access control systems) responsibly.

### **4. Digital and Social Media Conduct**

- Respect privacy rights when using recording devices, livestreaming, or social media within the facility.
- Unauthorized commercial activity, solicitation, or content creation for profit is prohibited without prior approval.
- Digital misuse of membership credentials (including sharing digital IDs or access credentials) is prohibited.

#### **5. Facility Access and Membership Compliance**

- Present valid University-issued digital or physical identification upon entry.
- Do not permit unauthorized individuals to enter using another person's credentials ("tailgating").
- Guests must follow established guest policies and are the responsibility of their sponsor.

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### **III. Enforcement and Accountability**

Spartan Rec staff are authorized to address inappropriate conduct to maintain safety and community standards. Actions may include:

- Verbal warning
- Temporary removal from the facility
- Suspension of facility privileges for a specified period
- Permanent revocation of privileges
- Referral to the Office of Student Conduct, Human Resources, or appropriate University authority

Incidents of a serious or repeated nature, as determined by the Director of Campus Recreation or designee, may result in immediate suspension pending review.

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### **IV. Commitment to Well-Being and Community**

Spartan Rec affirms its commitment to fostering a culture of belonging, mental wellness, and respectful engagement. The facility is intended to be a space where all members of the University community feel safe, supported, and empowered to pursue their personal wellness goals.

Failure to comply with this policy may result in disciplinary action consistent with University regulations.

### **HISTORY OF REVISIONS**

February 27, 2026 – Accessibility remediation