

Introduction

This Breakout Room activity is dedicated to conducting intake interviews. Read the following incident reports (two) and based on your group number, develop at least ten (10) questions directed to the corresponding individual.

These questions should follow the template of the inverted pyramid (located in training materials) and should include at minimum five (5) open-ended questions. When developing questions, participants should also include the reasoning behind the question.

- Why is this question necessary?
- What information does this question intended to discover?
- Is it reasonable to presume this interviewee to have the desired information?

Breakout Room Assignment

A decorative graphic on the left side of the table consisting of several interlocking puzzle pieces in shades of blue and grey.

Breakout Room 1	Elliot Kirkham (IR 1 & 2)
Breakout Room 2	Barrett Milosevich (IR 1 & 2)
Breakout Room 3	Patric Kolluri – Resident Advisor (IR 1 & 2)
Breakout Room 4	Hailee Lewis – Resident Director (IR 1)
Breakout Room 5	Leo Neumeister (IR 2)
Breakout Room 6	Shepard Gonday (IR 2)
Breakout Room 7	Natalie Dupree (IR 2)
Breakout Room 8	Deja Watkins (IR 2)
Breakout Room 9	Jenn Rhodes – Resident Director (IR 2)
Breakout Room 10	Officer Jackson Taylor (IR 2)

SCI UNIVERSITY INCIDENT REPORT 1

Underage Consumption of Alcohol, Noise Complaint	
INCIDENT REPORT #:	091325
COMPLETED BY:	Hailee Lewis, Resident Director
DATE OF SUBMISSION:	09/26/2025
TIME OF SUBMISSION:	1:00 AM
BACKGROUND INFORMATION	
INCIDENT DATE:	09/26/2025
INCIDENT TIME:	11:35 PM
INVOLVED PERSONS	
• Elliot Kirkham – Accused Student • Barrett Milosevich – Accused Student roommate • Patric Kolluri – Resident Assistant (RA) • Hailee Lewis – Resident Director on Call (RDC)	
DESCRIPTION OF INCIDENT	
On Saturday, September 13th, 2025, Residence Director on Call Hailee Lewis was called to Jordan Hall to respond to a possible noise complaint. When RD Hailee arrived at the scene, Resident Advisor Patric Kolluri escorted RD Lewis to Suite 1932, where music was loud enough to rattle the windows in the hallway of Jordan Hall. RD Hailee knocked on the door at 11:30 PM, and when there was no answer, knocked again at 11:33 PM. When there was no answer to that second knocking, RD Hailee used their master key to unlock the door and enter the suite. Entering Suite 1932 in Jordan Hall at 11:35 PM, RD Hailee witnessed Elliot Kirkham lying on a couch in the common room, seemingly “passed out.” Elliot did not respond initially to his name being spoken aloud, and it was only when Elliot’s roommate, Barrett Milosevich, came into the common room from his room assignment and prodded Elliot that Elliot woke up. Elliot stood up and began speaking with RD Lewis. RD Hailee asked Elliot and Barrett if they could turn the music down, and when Elliot responded in the positive, RD Hailee recognized the smell of alcohol on the breath of Elliot. It was also at this time that RA Patric observed three plastic garbage bags filled with empty cans of Bud Light, Busch Light, and four empty bottles of Jim Beam. It was unclear at the time if the contents had been consumed that night or were left over from several incidents of alcohol consumption. RA Patric confirmed at this time that none of the residents in suite were of legal drinking age. RD Hailee confirmed that there were no other residents in the suite at the time, and asked Elliot how much he’d had to drink. Elliot replied that he’d had somewhere “between four to seven beers” and Barrett had consumed “a beer or two but kept it casual.” Elliot stated they wanted to come back to the suite	

to “chill out” for a bit before going back out to some off-campus parties. Except for the initial difficulty waking Elliot up, RD Hailee did not anticipate a need to call for a medical assessment from Campus Safety.

RD Hailee informed Residents Elliot and Barrett that she would need to document the situation, and at this time Elliot became upset at this news. Elliot called RD Hailee “a cunt” for “writing them up for doing what all college students do.” Barrett asked Elliot to “calm down,” and stated that RD Hailee was just “doing their job.” Elliot replied saying “fuck her, she’s a cunt and I always thought she was useless.”

RD Hailee requested Elliot and Barrett keep the music down and reminded them both that they may hear from a student conduct administrator in the next few days. Barrett thanked RD Hailee and RA Patric and closed the door after Hailee and Patric left the suite.



SCI UNIVERSITY INCIDENT REPORT 2

SCI UNIVERSITY INCIDENT REPORT 2	
Physical Assault, Underage Consumption of Alcohol	
INCIDENT REPORT #:	091725
COMPLETED BY:	Jenn Rhodes, Resident Director
DATE OF SUBMISSION:	09/27/2025
TIME OF SUBMISSION:	1:00 AM
BACKGROUND INFORMATION	
INCIDENT DATE:	09/27/2025
INCIDENT TIME:	11:02 PM
INVOLVED PERSONS	
• Elliot Kirkham – Accused Student • Barrett Milosevich – Accused Student roommate, victim • Leo Neumeister – Accused Student suitemate • Shepard Gondag – Accused Student suitemate • Natalie Dupree – Barrett’s girlfriend • Patric Kolluri – Resident Assistant (RA) • Deja Watkins – Girlfriend of Accused Student • Jenn Rhodes – Resident Director on Call (RDC) • Officer Jackson Taylor – Campus Safety Officer on Scene	
DESCRIPTION OF INCIDENT	
On Wednesday, September 17th, 2025, Residence Director on Call Jenn Rhodes was called to Jordan Hall to respond to a possible physical altercation. RD Jenn was met at the front door of Jordan Hall by Officer Jackson Taylor to accompany her to the suite, and RA Patric Kolluri who requested assistance. At approximately 11:00 PM; RD Jenn, RA Patric, and Officer Taylor approached Suite 1932 and could hear loud voices arguing behind the door. RD Jenn knocked on the door, at which time a woman’s voice was heard shouting “please stop for the love of fucking god, the RD is for sure here!” After that point, the door was opened by an unknown person, identified later as Shepard Gondag, a resident of the suite. RD Jenn introduced herself and the others with her and asked to enter the suite. Shepard agreed, and everyone proceeded inside the suite. To the left of the suite’s entrance, a resident identified as Elliot Kirkham was sitting and crying. His girlfriend, Deja Watkins, was seated on Elliot’s right, rubbing Elliot’s back and saying, “it’s okay, you just have to calm down.” Leaning on the windowsill to the left of the couch was a resident, identified as Leo Neumeister. Shepard Gondag was standing by the door. RD Jenn introduced herself and asked if everything was okay, and that she had been called to the scene because of reports	

of a physical altercation. Resident Leo stated that he had called the RA because there was a fight in the room that got “out of hand,” and that “Barry and El have been bickering all semester and it just got crazy.”

RD Jenn asked where Barrett was, and Shepard pointed to the room on the right of the suite (Room B). RD Jenn and Officer Taylor knocked on the door frame and entered, and saw Barrett sitting on a bed, holding a bag of ice to his left temple, with a woman identified later as Natalie Dupree, cleaning dried blood from his forehead. Officer Taylor requested an EMT at approximately 11:10 PM to the scene. RD Jenn asked Barrett if he was alright, to which he replied, “yeah, but Elliot’s drunk again.” Barrett had gotten into an “argument with El about the same old shit, he [Elliot] drinks too much, gets super annoying and starts picking fights with everyone in the suite.”

RD Jenn then went into the common room in the suite to speak with Elliot while the EMT assessed Barrett in the other room. RD Jenn asked Elliot if he had physically assaulted Barrett, and Elliot replied “we got into a fight, I don’t know.” He then asked if he could go to bed. RD Jenn stated that they needed to make sure that everyone was okay for now before they could leave the scene. Elliot began to cry again and Deja began to console Elliot again. DR Jenn asked Deja if she had witnessed any altercation, to which she stated that she didn’t want to talk about what happened.

Officer Taylor then asked who started the fight, to which Barrett said that he couldn’t remember who started the argument, but Elliot threw the first punch. Barrett was knocked back and fell over the coffee table in the common room, and hit his head on the side of the TV on the entertainment console. Barret said that when he tried to get up, Elliot smacked Barrett in the face with his left hand and punched him with his right fist, hitting Barrett in the forehead. When Barrett put up his hands around his head, Elliot punched him in the stomach and Barrett folded over in pain.

According to Barrett, Elliot then put Barrett in a headlock and punched Barrett in the eye with his right hand. Barrett had a visible cut on his forehead at the edge of his hairline and the right eye was beginning to swell. It was at that time, Shepard and Leo had come back into the suite, saw Elliot punching Barrett and pulling them apart. Elliot was visibly upset and started to cry, and Barrett went to find ice for his face. At that time, Officer Taylor asked if Barrett would like to speak with local law enforcement to consider filing charges against Elliot, and Barrett said no. Barrett did ask to be moved to a different room, at least for the night, to which RD Jenn stated that this would be checked for a possibility.

RD Jenn went back into the common room and asked Elliot what happened, to which Elliot did not reply. He stated that he didn’t want to talk right now but asked if

Barrett was okay. RD Jenn said that they were making sure that Barrett would be alright, but for now she had to ensure that all the parties would be okay for the night and that there would be a report written and likely a follow-up. Elliot then said that he understood but mentioned that he “was already written up last weekend,” and was concerned that he’d get into more trouble and whether he should report it to his lacrosse coach. RD Jenn said she didn’t know anything about that, but that it would get sorted out in the morning.

EMTs cleared the location after assessing both Barrett and Elliot, and Barrett declining medical assistance for his injuries. Barrett Milosevich was given access to an emergency single for the night, pending an option for a more permanent move. Deja Watkins stated that she would be staying with Elliot to ensure he was okay. RD Jenn stated that an administrator from the University would be following up soon.

